

Variable	Mean	SD	Min	Max
Age	38.5	10.2	25	55
Gender	0.5	0.5	0	1
Marital status	0.7	0.5	0	1
Education	12.5	1.5	10	15
Income	3500	1500	1000	6000
Health status	0.8	0.4	0	1
Stress level	4.5	1.5	1	7
Life satisfaction	5.2	1.2	3	7
Work engagement	6.8	1.0	5	8
Organizational commitment	7.1	1.1	6	8
Turnover intention	1.2	0.8	0	3
Job performance	7.5	1.0	6	8
Team cohesion	6.5	1.0	5	8
Leadership effectiveness	7.0	1.0	6	8
Employee well-being	6.0	1.0	5	7
Organizational climate	6.2	1.0	5	7
Employee engagement	6.5	1.0	5	7
Organizational trust	6.8	1.0	5	7
Employee loyalty	7.0	1.0	6	8
Organizational identity	6.5	1.0	5	7
Employee satisfaction	6.0	1.0	5	7
Organizational culture	6.2	1.0	5	7
Employee motivation	6.5	1.0	5	7
Organizational structure	6.0	1.0	5	7
Employee development	6.5	1.0	5	7
Organizational strategy	6.0	1.0	5	7
Employee retention	6.5	1.0	5	7
Organizational innovation	6.0	1.0	5	7
Employee productivity	6.5	1.0	5	7
Organizational reputation	6.0	1.0	5	7
Employee turnover	6.5	1.0	5	7
Organizational performance	6.0	1.0	5	7
Employee commitment	6.5	1.0	5	7
Organizational success	6.0	1.0	5	7
Employee loyalty	6.5	1.0	5	7
Organizational identity	6.0	1.0	5	7
Employee satisfaction	6.5	1.0	5	7
Organizational culture	6.0	1.0	5	7
Employee motivation	6.5	1.0	5	7
Organizational structure	6.0	1.0	5	7
Employee development	6.5	1.0	5	7
Organizational strategy	6.0	1.0	5	7
Employee retention	6.5	1.0	5	7
Organizational innovation	6.0	1.0	5	7
Employee productivity	6.5	1.0	5	7
Organizational reputation	6.0	1.0	5	7
Employee turnover	6.5	1.0	5	7
Organizational performance	6.0	1.0	5	7
Employee commitment	6.5	1.0	5	7
Organizational success	6.0	1.0	5	7

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Mail Date 12-22-00

- ☐ Non-English Specification
- ☒ Specification contains drawing(s) on page(s) _____ or table(s) 6, 7, 8, 9, 10,
- ☐ Landscape orientation of text ☐ Specification ☐ Claims ☐ Abstract
- ☐ Handwritten ☐ Specification ☐ Claims ☐ Abstract
- ☐ More than one column ☐ Specification ☐ Claims ☐ Abstract
- ☐ Improper line spacing ☐ Specification ☐ Claims ☐ Abstract
- ☐ Claims not on separate page(s)
- ☐ Abstract not on separate page(s)
- ☐ Improper paper size -- Must be either A4 (21 cm x 29.7 cm) or 8-1/2"x 11"
- ☐ Specification page(s) _____ ☐ Abstract
- ☐ Drawing page(s) _____ ☐ Claim(s)
- ☐ Improper margins
- ☐ Specification page(s) _____ ☐ Abstract
- ☐ Drawing page(s) _____ ☐ Claim(s)
- ☐ Not reproducible
- | <u>Reason</u> | <u>Section</u> |
|---|--|
| <input type="checkbox"/> Paper too thin | <input type="checkbox"/> Specification page(s) _____ |
| <input type="checkbox"/> Glossy pages | <input type="checkbox"/> Drawing page(s) _____ |
| <input type="checkbox"/> Non-white background | <input type="checkbox"/> Abstract |
| | <input type="checkbox"/> Claim(s) |
- ☐ Drawing objection(s)
- ☐ Missing lead lines, drawing(s) _____
- ☐ Line quality is too light, drawing(s) _____
- ☐ More than 1 drawing and not numbered correctly
- ☐ Non-English text, drawing(s) _____
- ☐ Excessive text, drawing(s) _____
- ☐ Photographs capable of illustration, drawing(s) _____